



RICHLAND CAMPUS

ELDERS

RICHLAND CAMPUS ELDER FAQ'S

Campus Elders have been functioning at the West Pasco and Prosser campuses for nearly a year. The Bethel Elders have recently appointed Campus Elders at Richland . Here are some questions you may have?

Why are we implementing Richland Campus Elders?

As a multi-campus church, Bethel desires to address the specific needs of each campus. Although currently the Bethel Elders predominantly attend the Richland campus, having Richland Elders will help them focus on all-church issues without overlooking Richland needs. We also desire to broaden our leadership base, expand leadership opportunity, and improve eldership in some areas.

What do Campus Elders do?

Campus Elders care for and lead the campus congregations in conjunction with campus staff and the Bethel Elders. They will have specific responsibilities related to membership, shepherding, prayer, discipline, evaluation, staffing, finances, and vision implementation.

How will Campus Elders relate to Bethel Elders?

Bethel and Richland Campus Elders will train and work together jointly, as well as independently. The Bethel Elders will continue to be responsible for doctrine, vision, all-church emphases and decisions. The Richland Campus Elders will take the lead in Richland-specific issues. We anticipate recommendations, referrals, and approvals in both directions.

How will they relate to staff?

Richland Elders will encourage, partner with, care for, and provide input to staff. They will be involved in approving some hires and assessing ministry health.

How are we implementing Richland Campus Elders?

After prayerfully considering more than 30 quality men, the Bethel Elders examined five, who have accepted and been appointed as Richland Elders. Two current Bethel Elders (Dave Hilliard and Tom Lueck) will also serve as Richland Elders. After they have served a year or so, the Richland Elders will be affirmed by the Richland congregation for staggered three-year terms. Additional Richland Elders may be appointed later.



Blaine Carr

Time at Bethel: 16 years

Family: I have been married to Rachal for nearly 20 years. We have been blessed with four wonderful children, Bailee (14), Madilynn (11), Nathan (9), and Tyler (7), as well as our foster-daughter Bella (1).

Leadership/Service at Bethel: Rachal and I have led various small groups over the past 14 years. I have served as the Finance Deacon for 7 years and have been a member of the Finance Commission for the past 8 years. I have participated in steering teams for both young adult and orphan care ministries and coached several youth soccer and basketball teams through Bethel's Upward Sports ministry. In addition, I have taken short-term missions trips to Zambia with a vision team and to Haiti with pastor training and basketball instruction teams.

Testimony: I grew up in a Christian home and accepted Christ as my personal savior at a very young age. I have attended church my entire life, but have not always had a strong walk. Through attending Bethel, participating in small groups, and getting involved in service I have found it more effective to include others in this walk. My relationship with God continues to grow stronger each day by staying in God's Word and giving an account to others.

Why I want to be Bethel Richland Campus Elder: I feel the Lord calling me to be a Richland Campus Elder at Bethel and I want to serve Him out of love and obedience. It is a privilege to be part of this wonderful church body and I would like to continue using the gifts God has given me (leadership, administration, and shepherding) to serve our body in this new role.



Roy Dobson

Time at Bethel: 12 years

Family: Married to Sharon for 39 years this year. Four married adult children. Kristy/Ken Stoops, Lisa/Matt Hyndman, Jamie/Kevin Christensen, and Chip/Katie Dobson. Three grandchildren, so far.

Leadership/Service at Bethel: Table host at turbo classes and newcomers, facilitator for growth and healing ministry (search for life), led marriage class, Greeter, Children's wing volunteer, Men's Ministry Team, Small Group Leader, Small Group Coach

Testimony: I felt very secure about life growing up. Our family considered ourselves Christians, but we did not attend church. My parents started going to a church when I was about 12. My father found Jesus and was baptized, which figured into my faith much later. I was 14 when my dad died from a massive heart attack, and of course our world was turned upside down. I turned away from God for thirty years, just doing my own thing, and relying on my own abilities.

God really changed my life when He picked me up out of a huge pit of despair and hopelessness! Of course that's when I fell on my knees and asked God for help. I didn't know Jesus, but He knew me. God led me to Bethel. The people loved on my family and me, and God loved on us. I learned who Jesus is, and I loved Him. Our family has now been brought to salvation and loving relationships with Christ and each other.

Why I want to be Bethel Richland Campus Elder: I am very humbled but really excited to serve the body here in Bethel Church. I love Bethel, the people, the elders, the teaching the authority of the Bible. I'm excited when I see people grow in the Lord, and I want to help that. I want to grow in Him and be encouraged by doing His work. Seeking and serving Christ Jesus and building relationship with Him is the most important thing I have ever done in my life, and I'm happy about that!



Dave Hilliard

Time at Bethel: Started attending in 1987.

Wife: Carol, married 40 years. Children, Steve (married with five kids); Paul (married)

Leadership/Service at Bethel: I am currently a Bethel elder and Richland Campus Pastor. I have worked for years with newcomers, small groups, baptisms, membership and a variety of adult ministries.

Testimony: God blessed me by placing me in a family and church that taught me about Jesus and what He did on the cross to cover my sin and restore fellowship with Him. I initially put my faith and hope in Jesus at about age 8. God continued to reveal Himself and His calling for me through high school, college, student ministry at WSU, seminary, church planting in California, and 28 years here at Bethel. My greatest privilege and identity is as a disciple of my Lord Jesus.

Why I want to be a Bethel Richland Campus Elder: I have felt God's calling into ministry leadership since I was in high school. God has blessed and grown me greatly through Bethel. He has given me a heart for the people and mission of Bethel. It would be a privilege and honor to serve the Lord and shepherd the people of the Richland Campus with this group of godly men.



Clifford (CJ) Hoye

Time at Bethel: 4 years

Family: Libby and I have been blessed with 6 wonderful years of marriage.

Leadership/Service at Bethel: Small Group Leader, Cambodia Missions Ministry, and Co-Emcee PM Service.

Testimony: I grew up in a Christian household, where prayer and regular church attendance were common place. I was the kid in Sunday school, who had all of the gold stars on the board for perfect attendance; however, despite all of the exposure to Christianity, I was just going through the motions.

This continued into college where I indulged in everything the world considers fun. At the beginning of my sophomore year, Libby (now my wife), would drag me to church. Initially there wasn't much change. But slowly the Lord started to soften my heart, and He opened my eyes to the sins I had committed. My junior year I began to pray consistently again. In obedience to Lord in 2008, I was baptized proclaiming Jesus as my Lord and Savior, and committing to walk with Him.

Since my baptism, I have sought to know Christ more deeply, as my love for Him has grown, He has equipped me spiritually and provided me with a blessed adventure of service opportunities. I am excited to continue learning about my Lord, and I can't wait to enter into the next adventure with Him.

Why I want to be Bethel Richland Campus Elder: I love God and I love people. Prior to being asked to consider Campus Eldership, Libby and I were praying for direction for the next season in our lives, and we believe that the Lord answered with a calling to use my gifts and talents to serve in Bethel Campus Eldership. I would like to serve with Bethel and aid however I can as we continue to grow in our service to our community, our region, and our world.



Tom Lueck

Time at Bethel: 28 years

Family: Wife, Joanne Children, Our daughter Liana Vargas and her husband Joe, live in West Richland with their children Tony (22 – currently living in Richland), Ryan (15) Joshua (10) and Isaiah (7). Our oldest son Kevin Kuginskie and his wife, Carol, are living in San Diego. Our youngest son Jeremy Lueck, lives in Kennewick.

Leadership/Service at Bethel: Joanne and I have served in small group ministry for as long as small groups have been at Bethel. We have served as small group leaders, coaches, and volunteer directors during our time in the ministry, and are currently leading a small group. We are also part of the East Asia Team for The 13, and I serve on the Men's Ministry Team. I have served as an Elder since 2001.

Testimony: Because I grew up attending Sunday school and church during my childhood, I thought that made me a Christian. However, like so many who lived life as I wanted to and on my terms, it was clear that I was not. Shortly after suffering the pain of a divorce in 1981, I gave my life to Christ.

Why I want to be a Bethel Richland Campus Elder: I love the Lord and I love Bethel Church. It has been an honor and a privilege to serve Bethel as an Elder and I would like to continue to use the gifts and talents He has blessed me to serve in this way.



Seth Powers

Time at Bethel: 11 years

Family: Wife, Ingrid, married 10 years.
Children, Anja (7), Nash (5), Naomi (4), Nate (3)

Leadership/Service at Bethel: GROW group leader, Orphan Care team member, church services deacon, high school youth leader, children's ministry worker, Katrina disaster relief team leader

Testimony: Growing up in the church, I've not been far from Christian influence. For all intents and purposes, I may have been described as a "good" kid who tried to do "good" things.

At age 15 I realized I couldn't be good enough, and that I should pay for the mistakes I'd made. Thankfully, God provided a way through His son, Jesus. It was this realization that brought me to a place of trusting Jesus Christ as my Savior. I repented, asked Him to take control of my life, and made a commitment to follow Him from that day forward. I've been following Him since.

My Christian walk has been one of seasons, of spiritual growth as a result of learning and trusting in the truth of His Word, of stumbling and repentance, of teaching and evangelism, dry seasons of despair, and seasons of new beginnings, hope, opportunity and leadership.

Despite the ups and downs, in fact, because of these seasons, I am confident in my faith more now than ever. Adopting two children into our family has been one of the more recent steps in my faith journey and I look forward to what He will do in this area of our lives.

Why I want to be a Bethel Richland Campus Elder: I love the Lord and have a heart for the people of Bethel. An honor and a privilege, it is my desire to serve in this role alongside a team of other men seeking the will of God and helping others grow as disciples of Christ. I want to exercise the gifts the Lord has given me to benefit the Body of Christ and bring Him glory.



Lee Williams

Time at Bethel : 6 years

Family: Wife, Ashley Children, Noah 13, Carson 10

Leadership/Service at Bethel: GROW Group Leader, Children's Ministry Worker, Men's Ministry study Leader, orphan care ministry

Testimony: I was raised in a loving Christian family. Being a military family, we moved around a lot and finding a good Church home to plug into and serve was always a priority. I accepted Christ as my personal Savior and Lord while we were living in Key West Florida, and I was in the 6th grade. When I was in college I caught a vision for discipleship and service. I have been truly blessed during my faith walk, first through my personal salvation experience, my wife and family and my extended family and friends. My desire is to continue to grow and use the gifts, talents and treasures God has given me in my lunch sack of life.

Why I want to be a Bethel Richland Campus Elder: I love Bethel and am excited to see where God is taking us as we GROW. While I am happy to serve wherever needed at Bethel, I feel the life and Church leadership positions I have experienced enable me to serve with like-minded Elder servants to help steer Bethel Richland where God wants us to go. I do not think God adds anyone to a church by accident and there is a God-designed place of service for each person. If the body feels led to call me to serve as an elder at Richland Bethel I will humbly and faithfully use my gifts and talents to serve in this capacity.