

BETHEL WOMEN

Mission Statement: Building an authentic community of women who are learning to love and follow Jesus.

Contact Person: Rachal Carr, Women's Ministry Director (rachal.carr@bethel-church.org)

Ways to serve:

Weekly Bible Study Teams (Tuesday AM, Tuesday PM and Thursday AM)

- Small Group leaders (**Leadership, Shepherd, Teaching**)
- Set up and Clean up (**Serving, Administration**)
- Worship (**Administration, Exhortation**)
- Hospitality (**Serving, Mercy**)
- Prayer (**Faith, Mercy, Exhortation**)
- Décor (**Serving, Craftsmanship**)
- Review Bible Studies (**Wisdom, Knowledge, Discernment, Teaching**)
- Audio/Visual/Tech (**Teaching, Serving**)
- Book Sales and Registration (**Administration, Serving**)
- Childcare (**Serving, Mercy, Teaching**)

Special Events (Crafter's Market, Workshops, Summer Together)

- Planning (**Administration, Leadership**)
- Set up/Clean up (**Serving, Administration**)
- Outreach, Local and Global (**Mercy, Serving, Evangelism**)
- Crafts and Decor (**Serving, Craftsmanship**)
- Publicity (**Administration, Leadership**)
- Food (**Serving, Administration**)
- Hospitality (**Serving, Mercy**)

Quilting Group: **Serving, Mercy, Administration**

Fitness Classes: **Administration, Serving, Exhortation,**

Women's Small Groups: **Leadership, Shepherd, Teaching**

Women's Classes (Topical classes offered through the year and at workshops): **Knowledge, Administration, Evangelism, Faith**

COMMUNICATIONS

Description:

Bethel's Communication Ministry generates print and digital content for the church's three campuses. We also build and organize verbal and nonverbal content that will reach and engage our congregation and surrounding community.

Spiritual Gifts:

Administration

Apostleship

Leadership

Ways to Serve:

Public Speaking, Video Hosting, Creative Writing, Photography, Organizational Implementation, Social Media Content Creation and Organization, Service Planning Organization

Contact:

Mackenzie Klahr, Communications Director

mackenzie.klahr@Bethel-church.org

CHILDREN'S MINISTRY

Description:

A ministry where you can learn and GROW alongside Adults, Teens, and Children as you serve. We disciple children by helping them: Know Jesus, Receive His Love, and Love Him Back.

Learn and grow by teaching, interacting, and building relationships. We do this by incorporating different activities with powerful Bible based lessons. Your service will be for eternity and beyond.

Ways to Serve:

Sunday mornings: Nursery, Early Childhood, Elementary, Welcome/Connect booth Greeter

Special events: Large group leader, small group leader, volunteer helper.

Children and Youth Music Ministry: Music ministry includes leading singing and playing in a band to corporately lead worship in children's ministry, middle school ministry, and high school ministry. Opportunities include...Lead singing...Playing an instrument, being a Team player.

Top 5 spiritual gifts:

Teaching, Leadership, Shepherd, Serving. (Hospitality too ☺)

Contact person: Melody Ackerman (CM Admin)

1. By phone... (509)628-0150 ext. 243
2. By E-mail... melody.ackerman@bethel-church.org

How to sign-up

3. On Bethel's web-site...bethel-church.org
4. On line at... signup.com/go/richlandDZ

GLOBAL OUTREACH

Description:

Global Outreach provides care and support for our missionaries, development and resources for our National partnership ministries, and promotes and equips Bethel members for cross-cultural service.

Ways to serve (Spiritual Gifting):

Leaders to lead mission teams (Leadership, Teaching, Administration)

Team members with all sorts of giftings and abilities (Medical, ESL, mechanical, children, professionals, etc.) (Serving, Evangelism, Mercy)

Prayer warriors (Faith)

Writers (Exhortation, Wisdom)

Host homes for Chinese summer interns (Shepherd, Serving)

Child sponsorship advocates (Mercy, Shepherd, Administration)

Contact person:

Erin White, Global Coordinator: Erin.white@bethel-church.org

Jeff Sanders, Director of Global Outreach: jeff.sanders@bethel-church.org

Spiritual gifts:

Love Jesus/love people...You can use them all!

Global Outreach Teams are scheduled throughout the year. Global Training scheduled to accommodate departing teams.

November —Vision Medical Team to Haiti

November - Professionals Team to East Asia

November - meeting with Haiti leaders in Atlanta for Pastor Training seminar.

Winter

Maintenance Team to Haiti

Haiti Pastors Teaching Team

Team to India

ESL Team to Haiti

Mission ConneXion in Portland (Jan)

Spring

Professionals Team to East Asia

Global Dessert Night event

May (second weekend) - Run for Rescue 5k for AIM

Summer

Team(s) to Mexico

Sports Team to Haiti

Team(s) to Cambodia

July - Interns arrive from China for 5-week internships

Student Team to Haiti

Vision for the future - would love to have a Global Missions conference week!

GUEST SERVICES

Description: Our Guest Services team is made up of a network of smaller teams working together to make the Bethel experience memorable and meaningful.

Spiritual Gifts:

Leadership, Administration, Serving/Ministering/Hospitality

Ways to Serve:

Card Sorter Team: Sorts welcome cards from each worship service.

Coffee Team: Manages coffee stations in foyer.

Communion Bread Bakers: Baking of Communion Bread

Communion Team: Passing of Elements to the Congregation

Connect Center Team: Receives first time visitors and meets needs at the Connect Center.

First Step/Next Step Class Table Leads: Help assist the Class Leader to have group discussions at your table

Greeter/Connector Teams: Welcomes guests at building entrances.

Guest Caller Teams: The Voice of the Church. You will be the first contact for First Time Guests after their first visit to the church. Helping them feel welcomed and appreciated.

Usher Teams: Tend to all guest needs at the doors of and within the worship center.

Why Guest Services matter?

Guest Services matter because people matter to God. Our desire is that the Bethel experience, defined by our values of humble hearts, transforming depth, and full engagement and driven by a desire to make disciples...will soften hearts and break down barriers so that all may come to know Christ and experience true, lasting, life change.

Contact:

Michelle Swanson – Guest Services Admin

michelle.swanson@bethel-church.org

Mark Seekins – Guest Services Director

mark.seekins@bethel-church.org

HEALING AND RECOVERY

Top three gifts for healing and recovery: ***Mercy, Exhortation, Discernment***

Healing and Recovery Purpose: This ministry provides a safe atmosphere for individuals who have been impacted by hurt, betrayal, and/or addiction to explore past hurts and learn to receive Jesus as our ultimate healer, restorer, and Savior.

“Not only so, but we also glory in our sufferings, because we know that suffering produces perseverance; perseverance, character; and character, hope. And hope does not put us to shame, because God’s love has been poured out into our hearts through the Holy Spirit, who has been given to us.” Romans 5:3-5

List of ways to serve:

Genesis Process (9 month Healing and Recovery with insight on coping) Group Co-leader/Facilitator

A Time to Heal (9 week or weekend retreat Healing and Recovery group for anyone who has experienced physical, emotional and/or spiritual trials and losses)

*8 Pillars to Freedom Women’s Sexual Addiction Co-Leader/Facilitator

*7 Pillars to Freedom Men’s Sexual Addiction Co-Leader/Facilitator

*Betrayal and Beyond Women’s Group Co-Leader/Facilitator

*DivorceCare Group Co-Leader/Facilitator

Men’s U+2 or Individual Healing Discipleship

**These groups require leaders who can offer peer support*

Contact Person(s):

Marv Purvis, Healing and Recovery Coordinator (marv.purvis@bethel-church.org)

Melissa Parnell, Healing and Recovery Coordinator (melissa.parnell@bethel-church.org)

HIGH SCHOOL MINISTRY (HSM):

Purpose:

High school ministry at Bethel works to connect high school students to each other and to adult leaders who love them and walk through life ushering them into ever growing disciples of Jesus.

Our goal is for students to grow; emotionally, relationally, and spiritually. For them to know and live in the grace of God. Once they understand His grace our hope is that they demonstrate it to our community, mainly local high schools.

We desire that students see that they are blessed to become a blessing to others. We accomplish this through high school small groups, Sunday night services, camps, ministry trips, campus outreach, and fun events.

There are several ways to get connected and serve in high school ministry

- Adult leader for our Sunday night service
- Helping with music both on and off stage
- Start a high school small group or help co-lead one
- Join us on a ministry trip

Top 3 spiritual gifts:

For small groups: **Teaching, Discernment, Leadership**

For High school service: **Faith, Shepherding, Service**

Contact:

James Fairfield, director of high school ministry.

Cell 805-260-5738 Email James.fairfield@bethel-church.org

Windy Hancock. High School Ministry Coordinator.

Cell 509-528-6392 Windy.hancock@bethel-church.org

LOCAL OUTREACH

Top three gifts for local outreach (though several others are very useful as well, depending on the project/event): ***Mercy, Serving/Ministering, Evangelism***

Local Outreach Mission Statement:

“To join Jesus in His mission to redeem the people around us through care, compassion, and service.”

List of ways to serve:

Bethel outreach opportunity:

Bethel Assistance Ministry (BAM)

Orphan Care

Soul Soup

Human Trafficking (FREED)

Royal Family Kids Camp

Pacific NorthWest Chinese Student Leadership Program

Rock the Block parties

Military Care Packages

School Outreaches

Thanksgiving outreach

Christmas for Everyone

Night to Shine Prom

Behind the scenes elderly/single Moms care (lawn work, home repair, etc.)

Partner with a Bethel-supported local agency:

- | | |
|--|---|
| <input type="checkbox"/> Union Gospel Mission – Pasco | Website: www.tcugm.org |
| <input type="checkbox"/> World Relief – Richland | Website: www.worldrelief.org |
| <input type="checkbox"/> You Medical | Website: www.youmedical.org |
| <input type="checkbox"/> Grace Clinic – Kennewick | Website: www.gracecliniconline.org |
| <input type="checkbox"/> Edith Bishel Center – Kennewick | Website: www.edithbishelcenter.org |
| <input type="checkbox"/> Habitat for Humanity – Richland | Website: www.habitatbuilds.com |
| <input type="checkbox"/> Meals on Wheels | Website: www.seniorliferesources.org |
| <input type="checkbox"/> Ignite Youth Mentoring – Richland | Website: www.igniteyouthmentoring.com |
| <input type="checkbox"/> Center for Sharing – Pasco | Website: www.centerforsharing.org |
| <input type="checkbox"/> Child Evangelism Fellowship | Website: www.cefofwa.com |
| <input type="checkbox"/> Gather4Him Christian College | Website: www.college.gather4him.net |
| <input type="checkbox"/> Chaplaincy Healthcarel | Website: www.tricitieschaplaincy.org |
| <input type="checkbox"/> Family Learning Center | Website: None available (phone:509-551-2800) |
| <input type="checkbox"/> Second Harvest | Website: www.2-harvest.org |
| <input type="checkbox"/> Aspire Enterprises | Website: None available (phone:509-730-5065) |
| <input type="checkbox"/> Fellowship of Christian Athletes | Website: www.tricitieswafca.org |

Contact Person: Angela Hufford, Local Outreach Director (angela.hufford@bethel-church.org)

MARRIAGE MINISTRY

Purpose: Marriage Ministry exists to strengthen and support marriages to be all that God designed them to be. We have classes, large events and conferences, retreats, and mentoring available for married people. Pre-marriage courses are also offered throughout the year to engaged couples.

Ways to Serve:

Consider joining our team as a married couple in the following capacities:

- **Table Discussion Leaders** with the gift of **shepherding, leading, mercy, discernment, exhortation, faith, serving, or evangelism**
- **Hospitality Team** with the gift of **serving, giving, or administration**
- **Marriage Ministry Team** with the gift of **administration, discernment, evangelism, exhortation, giving, knowledge, leadership, mercy, shepherding, serving, or wisdom**
- **Marriage Study Leaders** with the gift of **administration, discernment, exhortation, knowledge, shepherding, or wisdom**
- **Mentoring Couple** with the gift of **discernment, evangelism, exhortation, knowledge, mercy, shepherding, or wisdom**

Please note that all marriage ministry volunteers are required to take the Art of Marriage class before serving on the team. The next Art of Marriage course will be offered February 25, 2018 for six weeks.

Contact:

Tim or Kathy Bush at:

tim@bushcarwash.com or kathy1b63@yahoo.com

MEN'S MINISTRY

Spiritual Gifts:

Primary spiritual gifts would be: **Serving/Ministering/Hospitality, Leadership, Teaching, Knowledge, and Wisdom.**

Purpose: The purpose of Bethel Men's Ministry is to encourage and equip men to follow Christ and fulfill their role in God's kingdom. As men, we need purpose, and were created to do the good works that have been prepared for us in advance. We do these works to point the credit back to the one who rightly deserves it, while celebrating who God is and what he's done for us.

The men in the church can be described through the roles of fathers, brothers and sons:

Fathers: Spiritually mature leaders look for others to disciple. The marching orders of the great commission were given to go and teach all that Jesus commanded, and continue the cycle of disciple making. Men who follow Jesus are multipliers of the one who we image.

Brothers: Men are stronger when we have a band of brothers that rally around us. In community, we are accountable to one another, sharpening, challenging, correcting, being transparent, encouraging and being in the fight together. We do life together and give each other the right to speak truth into one another's lives.

Sons: We are children of God, and as his kids, we are called to be in submission to others who we allow to shape us. We listen, and grow and discern what is right and just, and defend God's truths in a world that contrasts God's good Word and works. Bethel men are encouraged to serve and share Christ in the church and with the community around them. We've each been given a sphere of influence to share our stories, at work, at play, in our families and community. It is our privilege to be able to share the hero of our story!

Ways to Serve:

- Setup and cleanup for ministry events
- Grilling/cooking and serving meals
- Yardwork
- Construction
- Vehicle maintenance
- Ushers/serving Lord's supper
- Teaching/leading men's groups
- Mentoring
- Leading interest groups

Contact:

Erika Ames, Men's Ministry Administrative Assistant erika.ames@bethel-church.org

MIDDLE SCHOOL MINISTRY (MSM)

Description: Middle School Ministry is an active fun loving place where students are disciplined to BELONG to the family of Christ and the Bethel family, EXPLORE who they are in Christ and how God's Word and how it applies to their lives, and IGNITE a passion for serving the community and love others.

Serving Opportunities in MSM:

Ignite Sunday morning gathering for corporate worship: singing, teaching from God's Word, small group application, and hanging out having fun with friends and leaders.

Spiritual gifts: teaching, leading singing worship, shepherding, hospitality, serving, administration

Journey Groups Sunday night small group ministry. Each leader meets with 6-7 middle school students to GROW together in community, God's Word, and accountability

Spiritual gifts: shepherding, teaching, serving

Special Events: These include fun events to invite unchurched friends. Some events are gym nights, hang nights, big take over the church events. **Spiritual gifts:** Administrative, Serving, Evangelism

Serving and Ministry Trips: Community serving projects and ministry trips. **Spiritual gifts:** Leadership, faith, shepherding, administration, serving

Contact: Teri Pearson, Director of Children's/Youth Ministry

teri.pearson@bethel-church.org

MUSIC AND ARTS:

Description:

We are a ministry in which you can use your musical and artistic gifts to the glory of God and the edification of the church.

Ways to Serve:

Vocalist, instrumentalist, drama, art

Spiritual Gifts:

Top 3 gifts needed: **serving/ministering, exhortation, evangelism/shepherd**

Contact:

Drew Walsh: drew.walsh@bethel-church.org

PASTORAL CARE

Spiritual Gifts:

Top gifts for pastoral care (though several others are very useful as well): ***Mercy, Serving/Ministering, Exhortation, Pastor/Shepherd***

Description:

"Making Bethel a place where the love of Christ is known and no one walks through the events of life alone."

List of ways to serve:

Stephen Ministers are one-to-one, confidential, care-givers that provide distinctively Christian care to those in and outside of Bethel's church body who are experiencing loss or in a time of crisis such as the death of a loved one, marital struggles, divorce, parenting a wayward teen, chronic illness, unemployment, and many other life challenges.

Next Step Group Facilitator's are people who come alongside people moving toward membership in a 4 week class setting.

Weekly Prayer Team is a group of people who pray for the weekly needs that come from weekend services.

Contact:

Dale Shaver, Pastoral Care Director dale.shaver@bethel-church.org

PRAYER MINISTRY

Description:

The prayer ministry provides opportunities and resources for our church to pray more frequently and fervently for one another, our community, and our world.

Ways to Serve:

- Prayer Coordinator – coordinate monthly prayer gatherings.

Spiritual Gifts: Leadership, Administration, Prayer

- Prayer team – pray individually or with groups and/or before each Sunday Service or event.
 - During Services
 - After Services
 - For Hurting Families
 - Monthly Gatherings

Spiritual Gifts: Prayer/Intercession, Faith, Discernment.

Contact:

Lorna Dirks, Director of Small Groups/Prayer Ministry

lorna.dirks@bethel-church.org

PRODUCTION MINISTRY

Description: This ministry operates every Sunday morning in every venue across all three campuses (10 venues total!) running equipment such as sound boards, light boards, graphics computers, video switchers, and more. We also facilitate all special events like Kirk Cameron's LWFF, Paul Tripp's Parenting Conference, the Bethel Prayer Gathering and many others. We are currently meeting on Wednesday nights for Sunday morning worship rehearsals and use this time to train volunteers on how to use the equipment listed above.

Mission Statement: The Production Ministry makes disciples by facilitating clear, creative communication of the Word and by facilitating Bethel Church's worship of God through Christ centered service.

Spiritual Gifts: Administration, Discernment, Serving/Ministering

Ways to Serve:

- Audio Operator
- Camera Operator
- Graphics Computer Operator
- Lighting Operator
- Service Director
- Stagehand
- TriCaster Operator

In short, if you attend any service for any ministry and would like to be a part of helping to make the technical aspects of the service run well, then we can use you!

Contact:

To apply to join the Bethel Production Team please email production@Bethel-Church.org and let us know what area(s) interest you and may be a good fit.

SMALL GROUPS

Description: The Small Group ministry exists to support & equip small group leaders in making disciples and to help connect people into community.

Ways to Serve:

- Small Group Hospitality Team – help set the atmosphere for small group events. Includes: décor, preparing & serving food, and greeting. **Spiritual Gifts: Hospitality, Serving, Helps**
- Small Group Set-Up Team – help set up the tables & chairs for large events. **Spiritual Gifts: Serving, Helps**
- Small Group Leaders – provide a place for people to build community and GROW in their relationship with Jesus. **Spiritual Gifts: Leadership, Administration, Teaching, Pastor/Shepherd, Hospitality**
- Small Group Coaches – provide support & prayer to small group leaders, prior small group leadership recommended. **Spiritual Gifts: Pastor/Shepherd, Exhortation, Leadership**
- Childcare worker – watch children during small group meetings/events. **Spiritual Gifts: : Mercy, Serving, Exhortation**
- Childcare Coordinator – oversee childcare workers for events/groups hosted at the church. **Spiritual Gifts: Administration, Exhortation, Serving**
- Small Group Curriculum Team – help write sermon questions, research small group curriculum options, research/develop small group resources. **Spiritual Gifts: Knowledge, Teaching, Wisdom, Administration**

Contact:

Lorna Dirks, Small Groups Director

Lorna.dirks@bethel-church.org

SPORTS MINISTRY

Description: Whether on the court, the course or the field, the Sports Ministry provides an ideal environment for learning the values and principles that, when lived out, produce people of character. The Sports Ministry of Bethel Church provides the opportunity for youth and adults to:

- Learn life lessons
- Develop Christ-like character
- Put competition in the context of life

Spiritual Gifts: Top three gifts for local outreach (though several others are very useful as well, depending on the project/event): ***Administration, Serving, Pastor/Shepherd***

Ways to serve:

Coach a soccer team

Referee for soccer games

Coach a basketball team

Referee for basketball games

Set-up for game day

Take down at the end of game day

Run concession stand

Purchase concessions inventory

Line soccer fields

Place goals on soccer fields

Announce players during pre-game player introductions

Provide prayer support for all facets of leagues

Prepare equipment for use prior to season start

Prepare uniforms for distribution

Data input

Organize equipment

Contact:

Kent Ladendorf, Sports Ministry Director kent.ladendorf@bethel-church.org

TECHNOLOGY MINISTRY

Technology Ministry Mission Statement: “Technology used for the Glory of God, enabling the Kingdom in the Tri-Cities and around the world.”

Top three gifts for serving with Bethel’s Technology Ministry: **Administration, Leadership, Serving/Ministering**

List of ways to serve:

Serving within Bethel:

- Cloud Services Integration
- Device Installation & Management
- Network Security
- Computer Setup & Decommissioning
- CAT5 and Optical Fiber installation
- Helpdesk Support
- WiFi Installation, Surveying, and Engineering
- Custom Programming
- Windows, Linux, and Mac OS Server Management

Serving in the Tri-Cities:

- Form a small group with other Bethel technology leaders to encourage and sharpen each other in technological and spiritual excellence.
- Assist other Tri-Cities churches and non-profits with their technology needs for specific projects
- Develop relationships with technology leaders or volunteers at other churches and non-profits to share knowledge, resources, and time.

Adopt a missionary and/or small mission agency and offer to be a technical resource to them when they have questions that they can’t Google effectively.

Serving around the World:

- Join a Global Outreach service trip and add your technology skills to the roster of what the team can do to serve their hosts.
- Join with others from Bethel to do Technology Strategy survey for Bethel supported organizations as needed.
- Volunteer to escort needed IT equipment that a missionary or missions organization through customs, on to the field, and then install it for them.

Online Communities to Join:

- Church IT Network - <http://churchitnetwork.com>
- International Conference on Computing and Mission - <https://iccm.org>

Contact Person:

Daniel Berman, IT Manager

daniel.berman@bethel-church.org